

**BOARD OF COUNTY COMMISSIONERS  
MONTGOMERY COUNTY, KANSAS  
OFFICIAL MINUTES**

February 24<sup>th</sup>, 2025

The Board of County Commissioners, three members and the County Clerk present, met in regular session at 9:00 AM.

**CALL TO ORDER:** Commissioner Cordray

**INVOCATION:** Reverend Bill Booe, United Methodist Church, Liberty & Cherryvale

**PLEDGE OF ALLEGIANCE:** Commissioner Cordray

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**CONSENT AGENDA APPROVAL:**

**ACTION:** *A motion was made by Commissioner Clubine to approve the Consent Agenda as presented. The motion was seconded by Commissioner Bever.*

*ROLL CALL VOTE - Commissioner Bever - Yes  
Commissioner Cordray - Yes  
Commissioner Clubine- Yes*

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**AGENDA APPROVAL:**

**ACTION:** *A motion was made by Commissioner Bever to approve the Current Agenda as presented. The motion was seconded by Commissioner Clubine.*

*ROLL CALL VOTE - Commissioner Bever - Yes  
Commissioner Cordray - Yes  
Commissioner Clubine- Yes*

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***-OLD BUSINESS-***

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**REVIEW AND APPROVE HEALTH INSURANCE (STOP LOSS & ANCILLARY BENEFITS)**

Reviewed the final stop-loss numbers provided by Bukaty. The main difference between the two options was the coverage contract—one was a 1215 contract and the other a 1218. Both carriers, Access and Gerber, were equally viable choices for maintaining the Aetna network, with the final decision based solely on the bottom-line cost.

The four options presented all used EBMs, with Gerber's 1215 contract offering the most affordable option at a cost of \$3.76 million. The main difference between the options was the coverage and contract details, specifically whether the coverage was gapless, which could impact negotiation rates for the following year. Historically, the previous broker had quoted a stop-loss of \$3.5 million, but the current negotiated price, ranging from \$3.1 to \$3.7 million, was seen as a favorable outcome. The negotiated percentage increase for the stop-loss was between 4.8% and 5.4%, which was considered a positive result compared to typical increases, which could range from 9% to 15%.

Discussed the timing of the decision, as open enrollment was approaching. It was emphasized that the 1215 contract provided a reasonable level of coverage and was consistent with previous plans. A final recommendation was made to move forward with Gerber's 1215 contract as the stop-loss provider, as it offered the most affordable option while maintaining the required coverage.

**ACTION:** *A motion by Commissioner Bever to approve Gerber as our Stop Loss Insurance Provider for 1215. The motion was seconded by Commissioner Clubine.*

*ROLL CALL VOTE - Commissioner Bever - Yes  
Commissioner Cordray - Yes  
Commissioner Clubine- Yes*

*Res. 25-034*

Discussed the new synergy agreement and changes to the FSA and COBRA providers. A new provider was chosen due to cost savings: a 44-cent reduction per employee per month for FSA and a 25-cent reduction per employee per month for COBRA. The agreement was reviewed by Paul, who made edits before sending it to Bukaty. They will revise it and return it for final signatures. These changes are part of the ongoing effort to reduce costs while maintaining the same services.

**BUKATY COMPANIES CONSULTING AGREEMENT**

**ACTION:** *A motion was made by Commissioner Bever for the Chairman to sign the Bukaty Companies Consulting Agreement. The motion was seconded by Commissioner Clubine.*

*ROLL CALL VOTE - Commissioner Bever - Yes  
Commissioner Cordray – Yes  
Commissioner Clubine- Yes*

*Res. 25-035*

The open enrollment schedule was confirmed. The presentations would cover the new benefits, and staff would be available to assist employees with enrollment. There were also discussions about offering Zoom access for employees unable to attend in person, with plans to coordinate with IT Department to facilitate this. The potential impact on Public Works employees was considered, but the in-person meetings were deemed beneficial.

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**-NEW BUSINESS-**

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**AFTER PROM DONATIONS FOR AREA SCHOOLS**

Each year, the county budgets a donation to local schools for after-prom events. The process involves schools sending a letter requesting the donation, and the county typically provides a \$250 donation to each local school. The funds for this donation come from a special tax, typically derived from alcohol sales, and the amount is pulled from the general operating fund. A few requests have already been received, so the administrator asked and received confirmation to proceed with sending out the checks to the schools for the after-prom events.

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**APPROVAL TO PURCHASE WATER TRUCK**

The county is considering purchasing a new water truck to replace the 1981 International, which has a 1,500-gallon capacity but is deteriorating due to rust and age. After researching the cost of used trucks, a sales representative from Custom Truck One Source in Kansas City, Missouri, was contacted. A 2025 model, originally listed at \$165,000, was offered with a \$20,000 government discount, reducing the price to \$145,205. The county administrator and staff believe this new truck would meet the county's needs and offer better value than purchasing a used truck, which could cost similar amounts or more for trucks with high mileage. The new truck would be equipped with nozzles on the front, back, sides, and a hose reel, making it suitable for dust control. The timeline for acquiring the truck is targeted for the last couple of weeks in May. The current truck, with approximately 130,000 to 140,000 miles, would likely be sold, but its value is expected to be low due to its age and condition.

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**APPROVAL TO PURCHASE NEW DUMP TRUCK**

Public Works was contacted by Trade State Truck Center regarding six Mac trucks that were originally ordered by a customer but were no longer needed due to budgetary constraints. The trucks are currently available for purchase, and the center inquired if the county would be interested in buying one. The county has a need for a dump truck, particularly since a 2012 Freightliner truck caught fire in September and was deemed a total loss. The county received \$112,000 from insurance for the destroyed unit, and with the loss, the county is currently down one dump truck. While this offer is not a formal bid, the trucks are available now, and if the county is interested, they can proceed with purchase. However, there is a year-long lead time for ordering new trucks, so if the county delays, any new orders may not be ready until 2026.

There was a discussion about oil pricing. The contractor providing oil for county operations has indicated that prices are expected to rise by 5% this year compared to last. Given this, it was recommended issuing a bid for oil to secure a better price.

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**UPDATE ON EMULSION FOR CHIP & SEAL**

Additionally, labor shortages have been an issue with contractors performing labor for chip seal work, which has been delayed to October to avoid conflict with other spring projects.

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ADJOURNMENT: 9:41 AM

**ACTION:** Motion by Commissioner Bever, seconded by Commissioner Clubine.

ROLL CALL VOTE - Commissioner Bever - Yes  
Commissioner Cordray – Yes  
Commissioner Clubine- Yes

**WORK SESSION**

Opened Work Session at 9:46 AM

Items discussed:  
Maintenance Department and contractor in the jail  
Sheriff and DOC body cams and tasers  
Handbook  
Courthouses expenses

Work Session Closed at 12:35 PM

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**BOARD OF COUNTY COMMISSIONERS  
MONTGOMERY COUNTY, KANSAS**



  
MIKE CORDRAY, Chairman

  
PHIL CLUBINE, Member

  
ROBERT BEVER, Member

ATTEST:

  
AMI STANDRIDGE, County Clerk

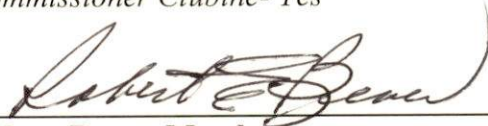
RESOLUTION NO. 25 - 034

DATED at Independence, Montgomery County, Kansas this 24<sup>th</sup> day of February, 2025

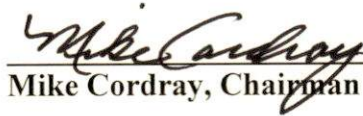
WHEREAS: A motion by Commissioner Bever to approve Gerber as our Stop Loss Insurance Provider for 1215. The motion was seconded by Commissioner Clubine.

ROLL CALL VOTE -

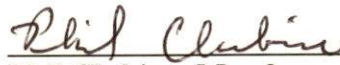
Commissioner Bever - Yes  
Commissioner Cordray - Yes  
Commissioner Clubine- Yes



Robert Bever, Member




Mike Cordray, Chairman



Phil Clubine, Member

ATTEST:



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Ami Standridge, County Clerk

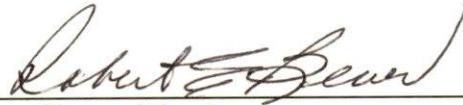
**RESOLUTION NO. 25 - 035**

**DATED** at Independence, Montgomery County, Kansas this 24<sup>th</sup> day of February, 2025

**WHEREAS:** *A motion was made by Commissioner Bever for the Chairman to sign the Bukaty Companies Consulting Agreement. The motion was seconded by Commissioner Clubine.*

ROLL CALL VOTE -

*Commissioner Bever - Yes  
Commissioner Cordray - Yes  
Commissioner Clubine - Yes*



**Robert Bever, Member**



**Mike Cordray, Chairman**



**Phil Clubine, Member**

**ATTEST:**

  
**Ami Standridge, County Clerk**

Resolution No. 25- 038

**A Resolution of the Board of County Commissioners of Montgomery County, Kansas, Authorizing the Transfer of Funds from the Rural Fire Budget to the Special Rural Fire Equipment Fund for Montgomery County, KS**

**WHEREAS**, the Board of County Commissioners of Montgomery County, Kansas, recognizes the importance of maintaining and upgrading firefighting equipment to ensure the safety and effectiveness of rural fire protection; and

**WHEREAS**, pursuant to K.S.A. 19-3612c, the County is authorized to transfer funds from the Rural Fire Budget into the Special Rural Fire Equipment Fund to support necessary equipment purchases and upgrades; and

**WHEREAS**, the Board of County Commissioners has determined that the transfer of Three Hundred Thousand Dollars (\$300,000) from the Rural Fire Budget to the Special Rural Fire Equipment Fund is necessary to provide for future equipment needs and enhance fire protection capabilities within Montgomery County;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MONTGOMERY COUNTY, KANSAS, AS FOLLOWS:**

1. **Authorization of Transfer**  
The Board hereby authorizes the transfer of Three Hundred Thousand dollars (\$300,000) from the Rural Fire Budget to the Special Rural Fire Equipment Fund.
2. **Use of Funds**  
The transferred funds shall be used to support the acquisition, maintenance, and enhancement of fire protection equipment as deemed necessary by the Rural Fire Department with approval by the Board of County Commissioners.
3. **Administration and Oversight**  
The County Administrator shall ensure the transfer is executed in accordance with all applicable Kansas state statutes and county financial policies.
4. **Effective Date**  
This resolution shall take effect immediately upon its adoption by the Board of County Commissioners.

**ADOPTED BY THE BOARD OF COUNTY COMMISSIONERS OF MONTGOMERY COUNTY, KANSAS, THIS 3<sup>rd</sup>, DAY OF MARCH 2025.**



Attest:

*Ami Standridge*

Ami Standridge, County Clerk

ROLL CALL VOTE – Commissioner Bever - *Yes*

Commissioner Cordray - *Yes*

Commissioner Clubine - *Yes*

*Mike Cordray*

Mike Cordray, Chairman

*Robert Bever*

Robert Bever, Commissioner

*Phil Clubine*

Phil Clubine, Commissioner