

**BOARD OF COUNTY COMMISSIONERS  
MONTGOMERY COUNTY, KANSAS  
OFFICIAL MINUTES**

November 25, 2020

The Board of County Commissioners, two members and the County Clerk present, met in special meeting at 8:00 AM. Commissioner Bever was absent

The meeting was scheduled to discuss the Governor's Executive Order 20-68 and any other County business due to not having a regular scheduled meeting on November 22<sup>nd</sup>.

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**CALL TO ORDER:** Commissioner McManus.

**INVOCATION:** Commissioner Brown.

**PLEDGE OF ALLEGIANCE:** Commissioner McManus.

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The Chairman opened the meeting at 8:00 AM with County Health Director Carolyn Muller, Emergency Manager Rick Whitson, Board of County Commissioners, and County Clerk present.

The County Health Director and Emergency Manager began the discussion with copies of the Governor's Executive Order 20-68 being distributed to the Board and County Clerk. After some discussion the recommendation was made by the Health Department and Emergency Management to follow the Executive Order going into effect November 25<sup>th</sup> at 12:01 a.m.

Several individuals arrived at the meeting after 9:00 AM to protest any action taken that will require the wearing of masks in public places and any other guidelines set by this Executive Order. The discussion and several individuals speaking continued until 10:40 AM. The following motion was made:

**ACTION:** *A motion was made by Commissioner Brown that Montgomery County officially opt in on the Kansas Governor's Executive Order No. 20-68.*

*The motion died for lack of a second and was tabled until the November 30<sup>th</sup> meeting when all the Board would be present.*

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Commissioner Brown requested the Board approve a 3.5% cost-of-living adjustment with a check to be presented to each employee with the same guidelines as the 2019 cost-of living adjustment and the resolution to be worded the same. The following action was taken:

**ACTION:** *A motion was made by Commissioner Brown to approve a 3.5% cost-of-living adjustment with a check to be presented to each employee with the same guidelines as the 2019 cost-of living adjustment and the resolution to be worded the same as the 2019 resolution. This resolution also is to authorize the County Clerk to issue the cost-of-living adjustment checks to the employees including department supervisors and elected officials. Motion was seconded by Commissioner McManus.*

*ROLL CALL VOTE - Commissioner McManus - Yes  
Commissioner Brown - Yes  
Commissioner Bever - Absent*

*RES. NO. 20-165*

**ADJOURNMENT: 11:00 AM**

**ACTION:** *Motion by Commissioner Brown, seconded by Commissioner McManus.*

*ROLL CALL VOTE - Commissioner McManus - Yes  
Commissioner Brown – Yes  
Commissioner Bever - Absent*

**BOARD OF COUNTY COMMISSIONERS  
MONTGOMERY COUNTY, KANSAS**

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**LARRY McMANUS, Chairman**

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**FRED BROWN, Member**

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**ROBERT BEVER, Member**

**ATTEST:**

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**County Clerk**

RESOLUTION NO. 20-165

DATED at Independence, Montgomery County, Kansas this 25<sup>th</sup> day of November, 2020.

**WHEREAS:** A motion was made by Commissioner Brown to approve the issuance of a one-time check to every full-time county employee working in a department for the county operating under a county mill levy and covered under the official Montgomery County Employee Handbook. The adjustment will be calculated at 3.5% of their annual salary based on the wage per hour as of January 1, 2020. The total calculation will be based on base salary only. Employees with less than six (6) months service and hired before November 25<sup>th</sup>, 2020 will receive \$100.00. Those employees hired on or after November 25<sup>th</sup>, 2020 will receive \$50.00. Part-time employees will be prorated based on the number of hours worked. This one-time adjustment payment will not increase the current per hour wages and does not include contract employees. This resolution includes elected officials.

Motion was seconded by Commissioner McManus.

ROLL CALL VOTE – Commissioner McManus – Yes  
Commissioner Brown – Yes  
Commissioner Bever – Absent

BOARD OF COUNTY COMMISSIONERS  
MONTGOMERY COUNTY, KANSAS

  
Larry McManus, Chairman

  
Fred Brown, Member

  
Robert Bever, Member



ATTEST:

  
Charlotte Scott Schmidt, County Clerk